

MINUTES OF THE OPEN SESSION
OF THE MEETING OF JMSB FACULTY COUNCIL

Held on Friday, October 1, 2010
MB 15.254

PRESENT

S. Sharma, Dean and Chair; B. Barbieri; G. Beasley; S. Betton; H. Bhabra; E. Boulianne; S. Brutus; A. Carr; A.-M. Croteau; B. Desai; A. Fagnoli; J. Freed; S. Goyal; A. Hochstein; G. Hughes; M. Islam; J. Jones-Doyle; R. Jhunjhunwala; G. Kanaan; H. Kim; S. Laurin; M. Le Guen; J. Longo; M. Luciano; F. Nebebe; D. Newton (for I. Rakita); R. Oppenheimer; R. Paquin; D. Peltier-Rivest; M. Robitaille, C.A. Ross; M. Rossi; R. Saade; H. Simpkins; A. Waymann; J. Wise

ABSENT

A. Ahmad; J. Ahmad; A. Baptista; S. Carliner; L. Dandurand; G. Fisher; K. Gheyara; D. Graham; L. Katsanis; B. Pearce; M. Sharma; P. Wood-Adams; J. Woodsworth;

GUESTS

M.-G. Hum, H. Shih

1. **Call to order**

The meeting was called to order at 9:32 a.m.

2. **Closed Meeting**

3. **Open Meeting**

4. **Approval of the Agenda**

R-2010-5-6 *Upon motion duly moved and seconded (S. Betton, C. Ross), Council approved the Agenda with the inversion of items 14 and 13.*

5. **Approval of the Minutes of the Meeting held May 14, 2010**

R-2010-5-7 *Upon motion duly moved and seconded (G. Kanaan, D. Peltier-Rivest), Council approved the Minutes of the meeting held May 14, 2010.*

6. **Business Arising from the Minutes**

There was no business arising.

7. **Chair's Report and Question Period**

The Chair welcomed all of the new members of Council and thanked them for serving as members. He also thanked all of the Shufflers who walked this year and raised money for this important cause.

He congratulated the undergraduate students who won the Alberta Energy Challenge that took place on September 16 – 19, 2010.

The Chair also reminded Council members that the Fall convocation takes place on November 1, 2010 at 7:00 pm at Place des Arts, Salle Wilfrid-Pelletier and encouraged all to attend.

The Chair congratulated all those involved in the recent successful ranking of the school in prominent publications (Financial Times, Economist).

At this point, Mr. Hughes mentioned that the CMS Career Fair was very successful this year, with over 50 employers represented and approximately 550 students attending. He also mentioned that the CMS is organizing a similar event for non-profit organizations in collaboration with Mr. David McKenzie.

That Chair thanked Mr. Hughes for the update. At this point, he mentioned that recent legislation from the Quebec government, Bill 100, has been released. The implications for the university are not completely clear at this point. However, the Bill calls for a 25% reduction in training and recruitment expenses that would have to be maintained for the next 5 years, a 10% reduction in administrative expenses yearly for the next 5 years, a freezing of administrative salaries for the next 5 years as well as a 1:2 ratio to replace vacated support positions. The University is presently seeking clarification as the rules of implementation are unclear.

There was a brief discussion in terms of using the internet for recruitment activities. Associate Dean Hochstein mentioned that the MBA would be conducting a live info session on Oct. 7.

There was a discussion at this point regarding the statistics provided by the Office of the Registrar. Specifically, there was a question in terms of the 3 PhD programs cited (PhD: Administration, Business Administration and Commerce). Prof. Ross inquired why the program appears to have three different titles. Ms. Fagnoli mentioned she would look into this and report back at the next Council.

Consent Agenda

8. Reports from the Associate Deans
9. Reports from Other University Bodies
10. Staff Report

R-2010-5-8 Upon motion duly moved and seconded (A. Hochstein, A-M. Croteau), Council approved the items on the Consent Agenda as outlined in Items 8 - 10 and detailed in JMSB-2010-05A-01 to JMSB-2010-05A-02.

Regular Agenda

11. Presentation: Concordia University Co-Curricular Record (JMSB-2010-05A-03)
Jasmine Stuart, Coordinator, Co-Curricular Report, Dean of Students Office

Faculty Council accepted speaking privileges for Ms. Jasmine Stuart, Coordinator, Co-Curricular Report.

Ms. Stuart mentioned that the co-curricular report allows students to validate their participation on campus. It is a web based, accessible through the portal document that is separate from the student's official transcript and is complementary to the classroom experience. The program validates a student's participation but should be noted that it is not an evaluation of the student's participation. Validators

are presently being trained on the system and are collecting data on the students and different ways that may participate on campus.

Ms. Stuart referred the Council members to the sample co-curricular report that was distributed beforehand entitled "Official Co-curricular Record" to highlight the language used for the document. She also mentioned that she would be contacting all of the student associations shortly for more information on the applicable initiatives in their respective areas. In response to a question, Ms. Stuart confirmed that the record would start this year and could not be applied retroactively.

The Chair thanked Ms. Stuart for visiting Council to discuss this new initiative.

12. Elections (JMSB-2010-05A-04)

Document JMSB-2010-05A-04 was distributed to members of Council. Prof. R. Saade presented the election slate.

R-2010-5-9 Upon motion duly moved and seconded (S. Betton, C. Ross), Bryan Barbieri, Department of Marketing, Raymond Paquin, Department of Management and Raafat Saade, Department of Decision Sciences and Management Information Systems were elected by acclamation to represent full-time faculty members on the Faculty Council Steering Committee from effective immediately and terminating after the first Faculty Council meeting of 2011-2012.

R-2010-5-10 Upon motion duly moved and seconded (D. Newton, S. Betton), Saif Ullah, Department of Finance was elected by acclamation to represent the Department of Finance on the Council of the School of Graduate Studies effective immediately and terminating May 31, 2013.

R-2010-5-11 Upon motion duly moved and seconded (S. Brutus, M. Robitaille), Ronald Ferguson, Department of Management was elected by acclamation to JMSB on the Arts and Science Faculty Council for a two year term effective immediately and terminating May 31, 2012.

R-2010-5-12 Upon motion duly moved and seconded (M. Islam, S. Betton), Dennis Kira, Department of Decision Sciences and Management Information Systems was elected by acclamation as the full-time faculty member external to the Department of Finance to serve on the Search Committee for the Chair, Department of Finance.

R-2010-5-13 Upon motion duly moved and seconded (S. Brutus, S. Goyal), Gary Johns, Department of Management was elected by acclamation as the full-time faculty member external to the Department of Decision Sciences and Management Information Systems to serve on the Search Committee for the Chair, Department of Decision Sciences and Management Information Systems.

13. Proposed Changes to the FAPC Mandate, Membership, General Functions and Sub-Committees (JMSB-2010-05A-06)

Associate Dean Peltier-Rivest presented document JMSB-2010-05A-06 and explained that the revisions were made due to the document to align it with the recent organization changes within the School.

R-2010-5-14 Upon motion duly moved and seconded (D. Peltier-Rivest, H. Bhabra), Council approved the changes in the FAPC Mandate, Membership, General Functions and Sub-Committees as outlined in JMSB-2010-05A-06).

14. Proposed Changes to the Procedural Guidelines for Advisory Search Committees for Graduate Program Directorships (JMSB-2010-05A-05)

Associate Dean Peltier-Rivest presented the document on behalf of the FAPC and explained that the most significant change in the document was the move to change the chair of the Committee to Associate Dean Hochstein in light of the revised structure and because all of the present graduate program directors presently report to him.

*R-2010-5-15 Upon motion duly moved and seconded (S. Goyal, S. Betton), Council amended the document as follows in terms of the composition on p.1:
Department Chair Representative (selected by the Chairs ~~and to be from a Department other than that of the GPD nominated~~).*

R-2010-5-16 Upon motion duly moved and seconded (D. Peltier-Rivest, H. Bhabra), Council approved the changes in to the Procedural Guidelines for Advisory Search Committees for Graduate Program Directorships as outlined in JMSB-2010-05A-05).

15. Proposed Curriculum Changes, Undergraduate Programs, Department of Management (JMSB-2010-05A-07)

Associate Dean Peltier-Rivest present the curriculum changes on behalf of the FAPC. He referred Council members to the memo of Associate Dean Kanaan summarizing the changes in the beginning of the document. Prof. Brutus thanked the Undergraduate Curriculum Committee for their work.

R-2010-5-17 Upon motion duly moved and seconded (D. Peltier-Rivest, G. Kanaan), Council approved the Proposed Curriculum Changes, Undergraduate Programs, Department of Management as outlined in JMSB-2010-05A-07).

16. Admission Statistics, Graduate Programs (JMSB-2010-05A-08)

The admission statistics for the graduate programs were reviewed.

Associate Dean Hochstein mentioned that the GDBA and GCBA enrollment has doubled. The quality of the applicants is excellent.

Associate Dean Bhabra spoke briefly about the restructuring of the Office of the Associate Dean, Research and that new procedures were posted on the Faculty Only folder. He asked members to familiarize themselves with the procedures. He explained that there were fewer applications for the MSc this year with the average GMAT at 617. In terms of the PhD, there was an increase this year in the number of applications with an average GMAT of 660. In terms of student demographics, Associate Dean Bhabra mentioned that more international students than local students are applying and we would need to do something to attract more local students to the program.

In response to a question, Prof. Bhabra committed to providing information on how the requirements for our PHD program differ from others in Montreal.

17. CASA Report

Mr. Robitaille, the President of CASA, discussed upcoming events (Sport Marketing Conference in November) as well as explained initiatives such as the buddy system which matches incoming exchange students with a local JMSB student to ease with the transition to a new city and institution.

He also explained that this was the first year for the Alberta Energy Challenge competition and JSMB was approached by the organizers and were proud to successfully complete the competition and win first place. He mentioned that upcoming competitions would be held in Arizona, Singapore and Hong Kong.

18. CGSA Report

Mr. Jones-Doyle mentioned that he attended a meeting at HEC that resulted in the formation of the "Canadian Association of MBAs" whose mandate is "to further the experience, reputation, integrity and overall standard of the Canadian Master of Business Administration on both a national and international level." He explained that the hope is to provide a common stance on ethical, economic and environmental issues.

Mr. Jones-Doyle also mentioned that there has been a recent change to the study room policy. Study rooms previously only accessible to the MBA students have now been made accessible to all students. Mr. Longo asked if the spaces were underutilized by the MBA. Mr. Jones-Doyle explained that he would look into the space usage by the MBA but opened up the booking system after a request was received from the MSc and PhD students and the decision was made in an attempt to consolidate the different constituencies. It was suggested that perhaps priority could be given to MBA students first. Mr. Jones-Doyle committed to reviewing the usage of the space and reporting to a future meeting of Council.

19. Next meeting

The next meeting of Faculty Council will take place on November 12, 2010.

20. Adjournment

Upon motion duly seconded (C. Ross, A. Fargnoli), the meeting adjourned at 11:34 a.m.

Report on Senate Meeting held on 8 October 2010

1. The Senate Planning and Priorities committee has established a working group “consisting of faculty members and senior administrative staff in order to identify clarifications or gaps that will need to be addressed in a high-level academic plan.” The previous statement refers to a review that is currently taking place with respect to research, teaching, enrolment, internationalization, etc.
2. A number of undergraduate changes were approved. These changes were in the Faculties of Arts and Science and Engineering and Computer Science.
3. A new PhD program in Industrial Engineering, in the Faculty of Engineering and Computer Science was also approved.
4. A number of questions dealing with enrolment management were responded to.
5. Senators and all other members of the university community were encouraged to participate in the annual Centraide campaign. Last year, Concordia University fell off the list of the top 50 donors.

Respectfully

Christopher A. Ross